

### Climate Change and Energy Efficiency Policy

### Introduction:

BacTech Environmental recognizes the global urgency of addressing climate change and is committed to making a positive contribution by improving our energy efficiency and reducing our carbon footprint.

#### **Policy Statement:**

- 1. <u>Carbon Footprint Reduction</u>: We will strive to minimize our carbon footprint through energy-efficient practices and our bio-leaching technology.
- 2. <u>Renewable Energy</u>: BacTech Environmental will seek opportunities to invest in renewable energy sources, where possible, and improve energy efficiency in our operations.
- 3. <u>Monitoring and Reporting</u>: We will monitor and report our energy consumption and greenhouse gas emissions, setting targets for reduction and regularly reviewing our performance.

# Implementation and Accountability:

Our leadership team will oversee the implementation of this policy, integrating it into our strategic planning and operations. Employees will be educated about their roles in achieving our energy efficiency and climate change objectives.

By endorsing this policy, BacTech Environmental affirms its commitment to addressing climate change, promoting energy efficiency, and contributing to a sustainable future.

# **Document Control**

Version	Approver	Approval date
No: 1.0	Board of Directors	May 30, 2023